

**File No.I-15011/7/2017-IPS-I**  
**Government of India/Bharat Sarkar**  
**Ministry of Home Affairs/Grih Mantralaya**

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New Delhi, the 14 MAR 2018  
March, 2018

**// ORDER //**

The DOP&T vide their O.M. No. 14014/14/2014-AIS-I dated 21.08.2017 intimated that in the wake of Hon'ble High Court of Punjab and Haryana order dated 01.02.2010 in CWP No. 15798/2009 in the case of Praveen Kumar, a State Civil Service officer of Punjab cadre Vs Union of India as confirmed by Hon'ble Supreme Court, issued notification dated 18.04.2012 for making amendment in the respective seniority regulations for IAS/IPS/IFoS. These amendments were however made applicable to the Select Lists prepared as per the ratio laid down in the case of Praveen Kumar and accordingly, seniority/year of allotment of the officers included in the said Select Lists were determined as per the amended seniority regulations.

2. Further , consequent upon dismissal of SLP No. 4930-4931 of 2016 and Review Petition No. 001428-001429/2017 filed by the DoP&T in case of F R Jamadar and other connected court cases filed by this Ministry, it has now been decided to apply the amended seniority regulations prospectively i.e. wef 18.04.2012. Accordingly, Seniority/year of allotment of the IPS officers appointed during 01.02.2010 to 18.04.2012 from the Select Lists prepared as per ratio laid down in the Praveen Kumar case would need to be re-determined as per the pre-amended seniority Regulations.

3. The DOP&T vide OM No. 14014/14/2014-AIS-I dated 03.11.2017 has decided that seniority/ year of allotment of officer appointed after 18.04.2012 against the vacancies arisen between 1.2.2010 to 18.04.2012 may be fixed as per pre-amended seniority rules throughout the cadres.

4. Further, DOP&T OM No. 14014/14/2014-AIS -I dated 22.01.2018 has also decided to count the service of the officer rendered in the rank of Deputy Collector or equivalent upto the 31<sup>st</sup> December of the vacancy year against which he has been appointed to the IPS.

5. The matter regarding fixation of seniority as per DOP&T O. M. dated 21.08.2017, 03.11.2017 & 22.01.2018 were examined thoroughly and the competent authority i.e. Home Secretary has directed to implement the decisions conveyed by DOP&T vide their aforesaid O.Ms.

6. Accordingly, the seniority/year of allotment of the officers appointed by promotion to IPS of Tamil Nadu Cadre from the Select Lists 2009, 2010 & 2011 has been revised in terms of pre-amended seniority rules as follows in supersession of this Ministry's order No. 15011/7/2017-IPS-I dated 09.02.2018.

Weightage Formula as per pre-amended seniority Rules is as under :-

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10 ( Maximum)



Sl. No.	Name of the officer(S/Shri)	Select List	Date from which holding rank not below that of Dy. SP or Equivalent	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage in years in terms of the IPS (Regulation of Seniority) Rules, 1988 as amended vide notification No. 14014/54/96-AIS (I) dttd 31.12.97 , 14014/14/2000-AIS(I) dttd 30.08.2005 & 14014/4/2011-AIS(I)-B dated 18.04.2012 ( Years)	Year of allotment as per order dated 18.04.2012.	Completed year of service rendered in the rank not below that of Dy. SP or equivalent till 31 <sup>st</sup> day of December of the year for which the SCM was held to prepare the select list on the basis of which the said officer was appointed to IPS (Fraction if any are to be ignored)	Total weightage as per clarification issued by the DOP&Ts order dated 03.11.2017 and 22.01.2018.	Revised year of allotment as per per DOP&T OM dated 03.11.2017 & 22.01.2018.
1	2	2	3	4	5	6	7	8	9
1	G. Sampathkumar#	<b>2009</b>	16.12.1991	17	5	<b>2004</b>	18	6	2003
2	Z. Annie Vijaya#	<b>2009</b>	26.05.1997	11	4	<b>2005</b>	12	4	2005
3	M Sathiyapriya#	<b>2009</b>	26.05.1997	11	4	<b>2005</b>	12	4	2005
4	S. V. Kuruppasamy#	<b>2010</b>	07.11.1995	14	4	<b>2006</b>	15	5	2005
5	S. Mallika#	<b>2010</b>	26.05.1997	12	4	<b>2006</b>	13	4	2006
6	B. Shamoondeswari #	<b>2010</b>	26.05.1997	12	4	<b>2006</b>	13	4	2006
7	S Lakshmi#	<b>2010</b>	26.05.1997	12	4	<b>2006</b>	13	4	2006
8	S. Rajeswari#	<b>2010</b>	26.05.1997	12	4	<b>2006</b>	13	4	2006
9	M. Pandian#	<b>2010</b>	01.06.1998	11	4	<b>2006</b>	12	4	2006
10	S. Rajendran#	<b>2010</b>	01.06.1998	11	4	<b>2006</b>	12	4	2006
11	M. S. Mutusamy#	<b>2010</b>	01.06.1998	11	4	<b>2006</b>	12	4	2006
12	N.M. Malivahanan#	<b>2010</b>	01.06.1998	11	4	<b>2006</b>	12	4	2006
13	J Ravindran	<b>2011</b>	16.03.1987	24	7	<b>2006*</b>	24	8	2006*
14	S. Prabhakaran	<b>2011</b>	05.05.1997	14	3	<b>2008</b>	14	4	2007
15	A. Kayalvizhi	<b>2011</b>	26.05.1997	14	3	<b>2008</b>	14	4	2007
16	R. Chinnasamy	<b>2011</b>	01.06.1998	13	3	<b>2008</b>	13	4	2007

# The completed year of service in r/o srl No 1 to 12 was counted upto 31<sup>st</sup> December immediately before the year for which the SCM was held.

5. As per Rule 4 of the IPS (Regulation of Seniority) Rules, 1988, the placement of above officers in the Select List will be as under:-



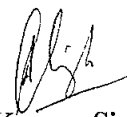
(i) **Shri G. Sampath Kumar** shall be placed below of **Shri R Sudhakar (RR: 2003)**, the junior Direct Recruit IPS officer of 2003 batch to the Tamil Nadu Cadre of IPS and above **Dr. K A Senthil Velan (RR: 2004)**, the senior most direct recruit IPS officer of 2004 batch of Tamil Nadu Cadre.

(ii) **Shri/Ms. Z. Annie Vijaya , M Sathiyapriya and S V Kuruppasamy** shall be placed enblock below **Shri Vijayendra Bidari (RR: 2005)**, the junior most direct recruit IPS officer of 2005 batch of the Tamil Nadu Cadre and above **Shri Abhishek Dixit (RR: 2006)**, the only direct recruit IPS officer of 2006 batch of Tamil Nadu Pradesh Cadre of IPS.

(iii) **Shri/ Ms S. Mallika, B. Shamoondeswari, S Lakshmi, S. Rajeswari, M. Pandian, S. Rajendran, M. S. Mutusamy, N.M. Malivahanan & J Ravindran,** shall be placed enblock below **Shri Abhishek Dixit (RR: 2006)**, the only direct recruit IPS officer of 2006 batch of the Tamil Nadu Cadre and above **Shri Saravanan A (RR:2007)**, the senior most direct recruit IPS officer of 2007 batch of the Tamil Nadu Cadre of IPS.

(iv) **Shri S Prabhakaran, A Kayalvizhi & R Chinnasamy** shall be placed enblock below **Shri Anil Kumar Giri (RR: 2007)**, the junior most direct recruit IPS officer of 2007 batch of the Tamil Nadu Cadre and above **Smt. R V Ramya Bharati (RR: 2008)**, the senior direct recruit IPS officer of 2008 batch of Tamil Nadu Pradesh Cadre of IPS.

7. The concerned officers may kindly be informed accordingly.

  
(Ajay Kumar Singh)  
Under Secretary to the Government of India  
Tel. 2309 4517

To,


1. The Chief Secretary, Government of Tamil Nadu, Chennai (Kind Attn. **Dr Niranjan Maradi, Chief Secretary (Poll) FAC**).}. With the request that the concerned officers may be intimated of their positions in the Civil List alongwith a copy of the order.

2. The Accountant General, Tamil Nadu, Chennai.

3. Director General of Police, Tamil Nadu, Chennai.

4. IPS-II, IPS-III, IPS-IV, ACR Cell/Seniority Seat/ Civil List seat.

5. SO (IT) for placing on MHA IPS Portal (under head > IPS Cadre Management > Appointment by promotion of SPS officer > Seniority Fixation).

  
(Ajay Kumar Singh)  
Under Secretary to the Government of India